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Non-Discrimination Policy

ABA Therapy & Instruction, Corp. is committed to providing a professional, inclusive, and respectful environment for all individuals. We prohibit discrimination and harassment in all aspects of our operations, including employment practices and the delivery of Applied Behavior Analysis (ABA) therapy services.

ABA Therapy & Instruction, Corp. does not discriminate against any individual on the basis of actual or perceived:

- Race, creed, color, or religion
- National origin, ancestry, alienage, or citizenship status
- Age, disability, medical condition, or genetic information
- Sex, pregnancy, marital status, gender identity, gender expression, or sexual orientation
- Veteran or military status
- Arrest or conviction record
- Any other status or characteristic protected by applicable federal, state, or local law

This policy applies to all individuals, including employees, applicants, independent contractors, clients, families, caregivers, and visitors. It governs all aspects of employment, service access, service delivery, participation in programs, and organizational operations.

ABA Therapy & Instruction, Corp. complies with all applicable civil rights laws and regulations, including those required for participation in Medicaid and private insurance programs. Reasonable accommodations are provided to qualified individuals with disabilities in accordance with applicable law.

Discrimination, harassment, or retaliation of any kind is not tolerated. Individuals who believe they have been subjected to discrimination or harassment are encouraged to report concerns promptly. All reports will be taken seriously and addressed in a timely manner without retaliation.

For questions regarding this policy or to report a concern, please contact:

Administration

ABA Therapy & Instruction, Corp.



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